FOIR230220-127Sullivan

Request for:

In the below request the phrase the phrase 'arms trade companies' relates to, but is not limited to:

Boeing
Lockhead Martin
Caterpillar
Airbus
Leonardo
Thales
Leidos
BAE Systems
Rolls Royce
GKN
Smiths Group
Cobham
VT Group
Honeywell
General Electrics
General Dynamics
Halliburton,
L3 Communications,
Northrop Grumman
Raytheon
Safran
Elbit Systems
Textron
Babcock International
Bechtel Corp.
ThyssenKrupp
Jacobs Engineering Group
Fluor Corp.
Aerojet Rocketdyne
Meggitt

'Academic partnership policy or statement' refers to any commitment by the university to exclude arms trade companies from any of the following:

- **Graduate schemes/apprenticeships/Careers fair appearances**
- **Directly sponsored PhDs or Studentships**
- **Public donations - sponsored buildings/libraries etc**
- **Company involvement in university departments - i.e. MoD Laboratories, EPSRC centres for doctoral research**
- **Dual employment of staff/management or lecturers**

Please may I request any relevant policy or statement within the last five years. Please can these be broken down by year and categorised accordingly:

- **Year of policy/statement release**
- **Name of senior management or council or committee that wrote or signed off the statement**

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- **Name of the council or committee that oversees academic partnerships in any of the aforementioned capacities.**

The University does not have any policy or statement that refers to any commitment by the University to exclude arms trade companies from any of its activities. The following are examples of policies that consider partnerships with other organisations:

The Gifts, Acceptance and Ethical Donations Policy does not include a commitment to exclude donations from such organisations, it does mention "Weapons manufacturing companies" within its list of exemplar companies that may cause and require further discussion before a gift would be accepted from such an organisation.

The Academic Ethics Policy specifically states:
"The University does not prohibit academic activities involving any country, organisation or sector; however, all academic activities should adhere to the University's Ethics Framework and the National Security in Research Policy"
The University Ethics Framework states:
"We do not operate blanket ethical approaches but consider ethical parameters individually and diligently"

The University's National Security in Research Policy and due diligence processes ensures monitoring of and compliance with relevant legislation around end user controls (e.g. in the context of export controls) of sensitive and emerging research and technology, and for compliance with associated government guidance around international collaborations and the broader national security agenda. This supports government objectives of the non-proliferation of WMDs and the protection of human rights and national security. For commercial projects, a partner due diligence procedure and a Partnership Development, Management and Governance Framework Policy are in place to aid the identification, development, and management of industry and strategic partnerships. Similarly, a detailed and sensitive approach is taken on a case-by-case basis for potential collaborations or partnerships.
The Careers & Enterprise Service work with up to around 2,000 employers each year, to help them promote their employment opportunities to our students and alumni (online vacancy promotion system, careers fairs, insight sessions, on-campus roadshows, hosting interviews on-campus…). We do not exclude arms trade companies from promoting their employment opportunities to our students and alumni (via our online service, by booking places at our careers fairs, by conducting roadshows/drop-ins/insight session/interviews on-campus by agreement with us).

We work to a Policy on Advertising Opportunities & Information, that employers are required to consent to have understood when they register with us and submit employment opportunity vacancies to us for us then approve/reject for promotion to our students and alumni. This is made clear at https://www.salford.ac.uk/careers/employers, and https://www.salford.ac.uk/working-with-business/recruiting-students, and also within CareerHub/Advantage processes for employers. This Policy includes *"The University of Salford has a duty of care to ensure that opportunities promoted to students and graduates do not endanger, disadvantage or discriminate (under current legislation) against them in any way. This includes information, opportunities or working practices that contravene current equal opportunities and employment legislation relating to disability, sex, race, religion & belief, sexual orientation, and age. Staff also have a duty of care to the University and will not (through contact with organisations) compromise in any way the good name of the University."* This only applies to services for employers provided by my team that are outlined at https://www.salford.ac.uk/careers/employers

and https://www.salford.ac.uk/working-with-business/recruiting-students and not partnerships across the wider university.

The Policy on Advertising Opportunities & Information does state specific types of employment opportunities that will not or may not be promoted. The Policy does not state that we will not work with employers from one or more specific sectors, and the Policy does not state that we will not work with employers that supply goods and services to one or more specific sectors.
We currently have, or have previously had, working relationships with most of the companies listed below - to help them inspire and promote their employment opportunities to our students and alumni.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted to foi@salford.ac.uk.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF