



**WOMEN FUND
TANZANIA TRUST**
Empowering Local Women Heroes



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TANZANIA-TRUST**
Empowering Local Women Heroes


MTANDAO WA
WANAWAKE,
KATIBA, UCHAGUZI
NA UONGOZI

**USHEREJKEA
TO KAPI,**

ANNUAL REPORT 2025

Prepared by:

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Empowering Local Women Heroes

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Women Fund Tanzania-Trust (WFT-T)

ANNUAL REPORT 2025

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LIST OF ABBREVIATIONS

BPFA	Beijing Platform for Action
CSW69	69th Commission on the Status of Women
COWOFO	Coastal Women Forum
CWRD	Center for Women Rights and Development
GBV	Gender-Based Violence
GCCTC	Gender and Climate Change Tanzania Coalition
GAGGA	Global Alliance for Green and Gender Action
NSDW I	National Strategy for Domestic Workers (2025–2030)
OCA	Organizational Capacity Assessment
PWD	Persons with Disabilities
RESEA	Resilient Seascapes for Sustainable Livelihoods Programme
RITA	Registration, Insolvency and Trusteeship Agency
SRHR	Sexual and Reproductive Health Rights
TDV 2050	Tanzania Development Vision 2050
WCEL	Women Constitution, Election and Leadership Coalition
WFT-T	Women Fund Tanzania Trust
WROs	Women's Rights Organizations

FOREWORD

2025 was a transformative year for feminist organizing in Tanzania. It was also filled with profound levels of systemic frictions which shook our democratic foundations. It was a year that reminded us of the strength, courage, and collective power that lives within our movements. Across the country, women human rights defenders, feminist leaders, and community organizers continued to rise, organize, and support one another with remarkable resilience and determination.

Throughout this period, Women Fund Tanzania Trust (WFT-T) remained grounded in its mandate to resource, protect, and strengthen feminist and women's rights movements. This annual report captures how we stayed true to our feminist vision while deepening our commitment to grant-making, movement accompaniment, wellness, and institutional sustainability. One of our proudest milestones in 2025 was securing our own permanent office, a bold and hopeful investment in feminist futures and a symbol of stability and growth for our work.

We are deeply grateful to the women's and children's rights movements, partners, donors, staff, and board members who walked this journey with us. Your solidarity, trust, and shared commitment keep strengthening this work. Together, we are building a Tanzania where women, girls, and children live free from oppression and are able to fully exercise their power and agency.

At the same time, the year marked political uncertainty, shrinking civic space, economic strain, and heightened risks for women human rights defenders, requiring constant adaptation, careful navigation, and sustained solidarity. These realities tested our determination, but they also reaffirmed why our feminist work matters now more than ever.

EXECUTIVE SUMMARY

In 2025, Women Fund Tanzania Trust (WFT-T) remained steadfast as the country's only national feminist fund, rooted in the feminist principles of care, trust, and radical solidarity. We deepened our mandate as a safe space for movement actors, resourcing and accompanying feminist and women's rights organizing to challenge systemic inequalities at their source.

The year was defined by our commitment to provide flexible, trust-based feminist funding, ensuring that resources reached those often marginalized by traditional, rigid philanthropy for collective impact. Through feminist grantmaking, capacity strengthening, advocacy, and coalition strengthening, WFT-T reached 1,066 change-makers and activists, 920 women, 116 men, and 30 people from marginalized groups—strengthening the collective power of the movement.

Beyond this, we influenced narrative agency through feminist advocacy and strategic communication, reaching 7.3 million people, disrupting patriarchal narratives, and centering feminist alternatives in the public consciousness. WFT-T mobilized and channelled TZS 878,268,300 to support frontline organizing and movement actors across climate justice, gender-based violence (GBV), economic justice, and anti-sextortion. This flexible feminist funding strengthened grassroots resistance and resilience while reinforcing movement ecosystems through accompaniment, learning, and coalition support.

At the policy level, WFT-T deepened its impact on feminist leadership in policy and governance, moving beyond participation to influence and disrupt national policy spaces and legal frameworks. By centering the voices, agency, and lived experiences of women, we successfully:

- Embedded gender-transformative priorities into the Tanzania Development Vision 2050.
- Advanced advocacy for the National Strategy for Domestic Workers (NSDW I), bringing the labor and dignity of women domestic workers into national policy commitments.
- Convened the Beijing+30 National Convening, where over 600 feminist voices across generations came together to reclaim the agenda and renew momentum for movement-building.

At the community and environmental level, WFT-T, through the RESEA programme, championed a feminist blue economy agenda. We supported coastal women and youth in reclaiming their agency within environmental governance, ensuring that climate leadership is led by those most impacted by ecological shifts.

Through mentorship and peer-to-peer learning, we fostered sustainable livelihoods rooted in community care and ecological justice. WFT-T underscores that documentation is a form of resistance. We continued to invest in feminist documentation and knowledge-building as strategic pillars. By capturing, amplifying, and creating visibility for our own and collective stories, we are not just reporting impact; we are archiving the herstory of our resistance and building a blueprint for a feminist future and society.

Despite these gains, WFT-T's journey unfolded within a landscape shaped by systemic volatility. Global conflicts, the erosion of democratic spaces, and heightened political tensions leading into Tanzania's 2025 general elections intensified risks for those on the frontlines of justice. Despite tightening patriarchal restrictions, economic marginalization, and shifting donor priorities, grassroots feminist movements adapted with agility, strengthening resilience and advancing transformative change.

Cultivating internal resilience and collective care, WFT-T centered the belief that the personal is political. We deepened our commitment to feminist wellness, moving beyond conventional capacity building to nurture a culture of care and shared leadership. By finalizing ethical investment frameworks, we are redefining wealth-building as a tool for economic autonomy and feminist sovereignty.

Our new home in Kawe Beach stands as more than an office; it is a reclaimed space, a sanctuary for feminist organizing and dreaming, and a permanent anchor for the movement's legacy in Tanzania.

Dreaming Toward 2030, WFT-T closes 2025 with a sharpened intersectional lens and renewed collective resolve. As we move into implementing our 2026–2030 Strategic Plan, we are positioned to seize post-election opportunities by deepening our commitment to climate justice through an ecofeminist lens, expanding resource redistribution, and mobilizing the abundance needed to sustain our collective feminist futures.

2025 IMPACT HIGHLIGHTS

7.3 M+



People reached through feminist advocacy, media engagements and public campaigns.

TZS 876M



Mobilized to resource grassroots women's rights organisations and feminist movements

1,066



Movement actors directly engaged across feminist convenings, trainings and advocacy platforms.

600+



Stakeholders convened nationally to commemorate Beijing+30 and renew commitments to gender equality

GENDER PRIORITIES EMBEDDED



Feminist actors influenced the integration of gender commitments in the Tanzania development vision 2050

CARE ECONOMY RECOGNITION



Advocacy advanced labour justice, including protections for domestic workers and maternity rights.

NARRATIVE SHIFT



Strategic media engagement reframed gender equality as a shared national development priority

INSTITUTIONAL RESILIENCE



WFT-T secured its permanent office, strengthening long-term sustainability for feminist organizing

WHO WE ARE

Women Fund Tanzania Trust (WFT-T) is the first and only national feminist women's fund in Tanzania. We exist to resource and strengthen feminist movements for women and children, as well as women's and children's rights organizing particularly at the grassroots level, to advance gender justice, dismantle oppressive systems, and promote transformative social change by challenging existing disempowering narratives.

Founded in 2008 as a company limited by guarantee, WFT-T laid the foundation for a homegrown feminist funding mechanism. In 2019, the organization transitioned into a registered trusteeship under the Registration, Insolvency and Trusteeship Agency (RITA), solidifying its governance, accountability, and sustainability as a feminist funding institution.



MISSION

To contribute to the building of a strong feminist women's movement in Tanzania through grant-making, mobilizing resources, strengthening women's ideological and institutional capacity, and building strategic alliances that are intersectional, intergenerational, and inclusive.



VISION

A Tanzanian society where women, girls, and children realize their full potential and engage fully in transforming their communities toward social justice and feminist agendas.

GUIDING PRINCIPLES AND VALUES

WFT-T's work is grounded in feminist principles, including intersectionality, intergenerational leadership, inclusion, collective organizing, transparency, accountability, and transformational feminism. We believe gender justice cannot be achieved without dismantling patriarchal systems of power and centering the lived realities of women, girls, and children in their diversity.

**UKATILI WA
KIJINSIA**

**PAMOJA TUUNGANE
KUTOKOMEZA
UKATILI WA
KIJINSIA.**

GLOBAL AND REGIONAL CONTEXT

The global landscape in 2025 remained turbulent. Prolonged conflicts in Ukraine, Russia, Israel, Palestine, and the Democratic Republic of Congo normalized violence and diverted resources from peace and justice initiatives. Across Africa, over 15 countries held elections, many characterized by repression and violence rather than democratic consolidation. A growing youth-led movement, often associated with Gen Z activism, emerged as a force demanding accountability, particularly visible in Kenya and gradually influencing neighboring countries.

TANZANIA'S POLITICAL CONTEXT

In Tanzania, civic space deteriorated sharply ahead of the October 2025 general elections. Opposition leaders, journalists, religious leaders, and civil society actors faced harassment, detention, surveillance, and enforced disappearances. Legislative changes, including amendments to electoral and political party laws, further constrained democratic participation and gender-responsive representation. Women, especially young feminists and rural women, faced intensified intimidation and online and physical violence.

ECONOMIC AND SOCIAL CONTEXT

Economically, inflation exceeded 9.9% by May 2025, while national debt continued to rise and the Tanzanian shilling depreciated by over 12%, increasing the cost of imported goods and essential services. Rising living costs disproportionately affected women, particularly those working in informal, subsistence, and care economies, where income insecurity and limited social protection remain prevalent. At the same time, feminist and community-based organizations faced shrinking donor support, driven by global funding shifts and increased competition for limited resources.

Despite these pressures, feminist organizing persisted, demonstrating resilience, creativity, and strong solidarity across movements. These economic pressures continued to reinforce structural gender inequalities, particularly through the disproportionate burden of unpaid care work, which limits women's economic participation and leadership opportunities. In this context, strengthening gender-responsive public policies and financing remains critical to ensuring inclusive development.

Within this broader development landscape, Tanzania Development Vision 2025, developed through inclusive cross-sectoral dialogue, reflects Tanzania's collective development ambitions. Ensuring women's meaningful participation in development processes, alongside strengthened gender-responsive budgeting, remains essential for advancing gender equality, reducing unpaid care burdens, and promoting inclusive and equitable economic growth.



WFT-T's work is anchored in a feminist funding model that shifts power by resourcing movements directly and accompanying them beyond financial support. Our strategic plan is guided by four key outcomes:

WFT-T works towards achieving four key outcomes that are contributing towards achieving the overall objective for the current strategic Plan

01



The work and agency of feminist WROs, groups and movements are resourced

02



WFT-T & WROs have strong, healthy, resilient and sustainable feminist institutional bases.

03



There is a strong feminist movement, and the visibility, voice and agency of women, girls and children in their diversity is amplified.

04



Power structures and systems, as well as norms and beliefs, are shifted in favor of girls, women and their rights.

KUNDI LA VIJANA-WANAWAKE

Swali 1: Changamoto tunazokabiliana nazo -
Vijana wanawake katika mabadiliko
ya tabia nchi?

Changamoto.

• Kuzanya maamuzi bila kushirikisha jamii
Kitu kinachopelekea athari kubwa kwa jamii

• Ukosefu wa elimu ya kutosha juu ya
zima la utunzaji wa rasilimali za bahari
kama upandaji mikoko

• Uharibifu wa rasilimali za bahari mfar
uvuvi haramu

• Kuharibika kwa mazao ya bahari -
kama vile mwani

• Ukosefu wa vitendea kazi katika
shughuli za uchakataji wa dagaa

These outcomes inform all Women Fund Tanzania (WFT-T) implementation strategies, guiding grant making and management; capabilities strengthening and learning; the strengthening of the feminist women's and children's movement; resource mobilization and financial sustainability efforts; and institutional investments aimed at strengthening and sustaining a healthy and growing Women's Trust Fund.

TRANSFORMATIVE FOOTPRINTS

In 2025, Women's Fund Tanzania Trust (WFT-T) catalyzed feminist leadership and agency across Tanzania through strategic convenings, capacity strengthening, advocacy campaigns, and media engagement. Fifteen gender-focused media stories shifted dominant narratives and cantered public discourse on gender equality, particularly in relation to Tanzania Development Vision 2050. In parallel, feminist wellness and institutional care were embedded as core strategies, strengthening the resilience, sustainability, and long-term effectiveness of feminist movements and organizations.



Photo: Women and children's movement actors at the collective convening marking 30+ years of the Beijing Platform for Action



Photo: Pioneers of the Beijing Platform honored for their enduring contributions to a stronger, accountable feminist movement in Tanzania

GRANT MAKING AND MOVEMENT RESOURCING

In 2025, Women's Fund Tanzania Trust (WFT-T) continued to strengthen feminist movements by providing flexible, accessible, and responsive grant support to grassroots and emerging women's rights organizations. Advancing the sovereignty of feminist movements and their ecosystems, WFT-T channelled flexible, trust-based resources to grassroots groups and emerging collectives.

Moving beyond traditional philanthropy, WFT-T's grant-making model centres the expertise and lived realities of communities, fostering radical solidarity, collective power, and institutional resilience necessary for sustained resistance and transformative change.

The 2025 Call for Proposals attracted 391 applications from 13 regions, with 63% submitted by first-time applicants, demonstrating WFT-T's expanding reach among emerging feminist actors. Applications were received through both digital and physical channels, ensuring accessibility and inclusion for organizations operating in areas with limited internet connectivity.

As part of strengthening the feminist movement ecosystem, WFT-T also convened and supported feminist actors to commemorate the 30th anniversary of the Beijing Declaration and Platform for Action (Beijing+30). This milestone provided an opportunity to celebrate decades of feminist resistance, reflect on progress, and mobilize collective action to advance gender justice and women's rights in Tanzania and beyond.

GRANT APPLICATIONS OVERVIEW

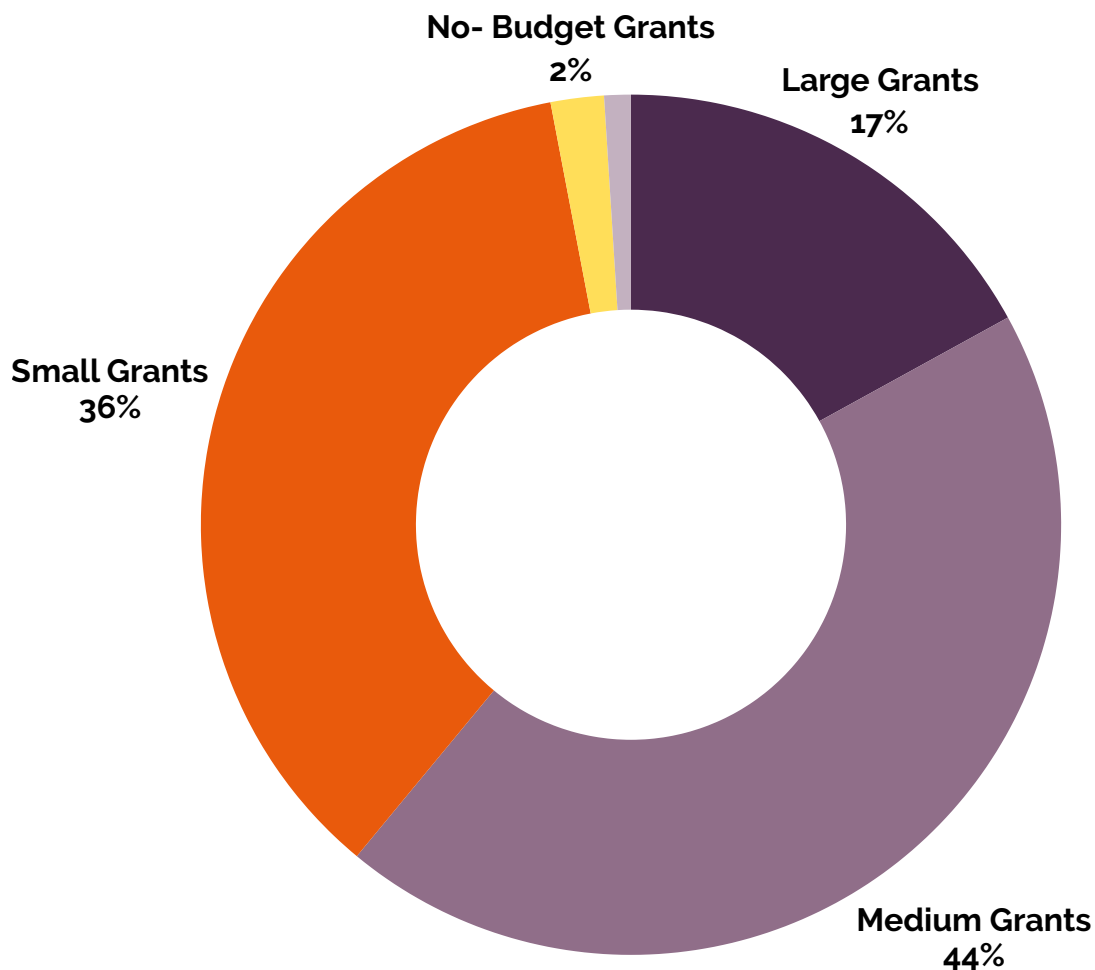
Grant Type	Percentage of Applications
Large Grants	17%
Medium Grants	44%
Small Grants	36%
No-Budget Grants	2%
Subvention	1%

Table 1: Grant Applications by Type (2025)

Following a competitive and transparent review process, 90 organizations progressed to the Grant Technical Sub-Committee stage, of which 50 organizations were approved, subject to availability of funds and completion of Organizational Capacity Assessments (OCA). The dominant thematic focus among applicants was Women's Political Participation and Leadership, reflecting the urgency of strengthening women's engagement in governance and decision-making processes during the election year.

In 2025, WFT-T disbursed a total of TZS 878,268,300 through multi-year grants, subvention support, and strategic convenings, including International Women's Day and Beijing+30 commemorations. These investments strengthened feminist organizing, coalition building, and community-led advocacy initiatives across multiple regions.

Grant Applications by Type (2025)



Graph: A graph showing Grant Applications by Type (2025)

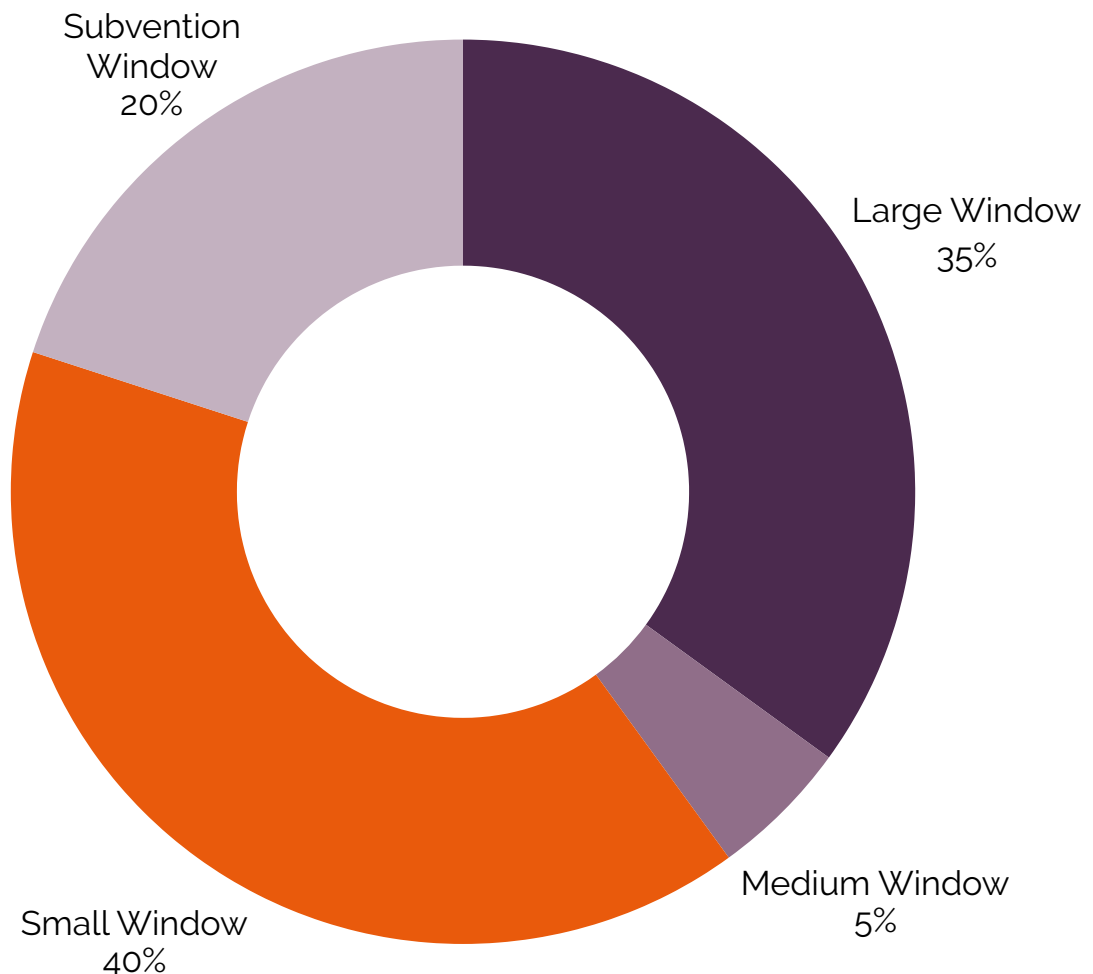
MONITORING, ACCOMPANIMENT, AND SYSTEMS STRENGTHENING

WFT-T conducted continuous accompaniment through physical monitoring visits and more than 20 virtual engagement sessions, strengthening partner capacity in financial accountability, narrative and feminist learning documentation, and results tracking. WFT-T also enhanced its grant management systems through Salesforce customization and expansion of the feminist grant database, adding 194 new applicants, representing 57% of the overall applicant pool.

FUNDING WINDOWS DISTRIBUTION

Grant support was delivered through diverse funding windows to respond to movement priorities:

Funding Windows Distribution (2025)



Funding Window	Number of Grants
Subvention Window	4
Small Grants Window	8
Medium Grants Window	1
Large Grants Window	7

GEOGRAPHIC REACH OF GRANTS

WFT-T supported organizations across multiple regions, including Ukerewe, Tanga, Songea, Shinyanga, Mtwara, Mafia, Dodoma, and Dar es Salaam, strengthening localized feminist organizing and institutional sustainability.

IMPACT THROUGH GRANT MAKING AND MOVEMENT RESOURCING

WFT-T's grant-making approach extends beyond financial support to intentionally resource feminist movements, strengthen grassroots organizing, and support community-led gender justice solutions. Through flexible funding, accompaniment support, and movement convenings, WFT-T enables partners to design locally driven interventions that respond to community realities.



Photo: Different Woman and children's rights actors and activists

GRANTEE PARTNER SUCCESS STORY

Pendo—From Survivor to Advocate Through Collective Support

WFT-T grant support enabled the Children's Dignity Forum (CDF) to expand empowerment programs for survivors of harmful traditional practices, contributing to transformative change in the lives of girls and young women. Pendo Saria from Tarime District saw her dream of becoming a teacher disrupted when she was forced into child marriage at 16. After experiencing violence and loss of autonomy, she escaped with her child in search of safety and opportunity.



Through WFT-T supported programming implemented by CDF, Pendo received psychosocial counselling, life skills training, and economic empowerment support. These interventions helped her rebuild confidence and regain control over her life.

Pendo later established a tailoring business, which now provides sustainable income. She has trained other girls in vocational skills, contributing to peer mentorship and economic resilience within her community.

Today, Pendo is a vocal advocate against child marriage and female genital mutilation (FGM), using her lived experience to mobilize community awareness and support girls at risk.

Her journey demonstrates how feminist funding and community accompaniment strengthen survivor leadership and grassroots movement building.

STRENGTHENING MOVEMENT ECOSYSTEMS THROUGH RESOURCING

WFT-T grants strengthened collective feminist action by supporting coalition convenings and movement platforms. Strategic engagements, including International Women's Day and celebrating years of feminist resistance through the commemoration of Beijing+30, strengthening the feminist movement ecosystem, and collective advocacy for gender justice, strengthened solidarity, shared learning, and joint advocacy efforts.

Through accompaniment and capacity-strengthening support, partners improved financial accountability, documented feminist learning, and developed resource mobilization strategies, contributing to the sustainability and growth of feminist movements across Tanzania.



Photo: Salesforce orientation for the Grant Making Committee to strengthen feminist grant-making effectiveness and accountability.

CAPACITY STRENGTHENING AND COLLECTIVE LEARNING

Capacity Strengthening and collective learning in 2025 fortified feminist leadership, advocacy, and organizational resilience across media, movement actors (coalitions), grantees and internal structures. Through strategic engagement with the Women Constitution, Election, and Leadership (WCEL) Coalition, Women's Fund Tanzania Trust (WFT-T) mobilized and trained media practitioners as allies in dismantling patriarchal narratives and advancing gender-transformative discourse.

This collaboration resulted in 15 gender-focused articles published in major media outlets, reframing gender equality from a women's issue into a shared national pathway to justice and inclusive development. A two-day feminist reflection workshop with WCEL members and young feminist leaders at the Nendiwe Feminist Coaching and Wellness Centre created space for participants to assess progress, confront persistent challenges, and strengthen capacities for data-driven advocacy, community-centered campaigns, and strategic media engagement.

Internally, learning and wellness sessions for staff and board members enhanced emotional safety, collective care, and organizational resilience. These sessions produced tangible outcomes, including the development of a public engagement guide, revised grantmaking communication approaches, and a finalized feminist wellness strategy for integration into WFT-T's 2026–2030 Strategic Plan.

Overall, these interventions deepened feminist consciousness, strengthened movement solidarity, and institutionalized self-care and collective healing as critical pillars for sustained feminist movement-building.



Photo: Staff Learning and Wellness Session

Table 3: Capacity Strengthening Sessions and Participation (2025)

Category	Sessions	Participants	Women	Men	PWD	Non-binary
Feminist Media Engagement	1	32	17	14	1	2
Coalition Reflection & Learning	1	38	34	3	-	1
Institutional Learning & Wellness	1	25	20	5	-	-
Climate Justice Engagement	3	218	211	15	2	1
Total	6	313	280	37	3	4



Photo: Feminist reflection workshop with WCEL members and young feminist leaders at the Nendiwe Feminist Coaching and Wellness

CULTIVATING FEMINIST CONSCIOUSNESS AND COLLECTIVE ADVOCACY

Advancing the feminist agenda remained central to WFT-T's work as a catalyst for systemic change. By challenging oppressive systems that silence and marginalize voices across social, political, and economic spheres, Women's Fund Tanzania Trust (WFT-T) advanced gender justice through strategic accompaniment, narrative change, advocacy, policy influence, and media engagement. These interventions translated feminist values into tangible pathways for justice, strengthening both individual leadership and collective agency across feminist movements in Tanzania.

The fund strategically focused on supporting patriarchal structures' resistance, dismantling systems that undermine women's rights, and amplifying women's voices across social, political, and economic spheres. Through targeted interventions including capacity strengthening, strategic reflection, feminist media engagement, and policy advocacy, WFT-T facilitated the translation of feminist principles into tangible outcomes, strengthening individual and collective agency across movements, coalitions, and communities ^[1].

01

Resisting Patriarchy and Reclaiming Agency

In the lead-up to the 2025 elections, women's movements and WROs faced diverse challenges that limited meaningful participation, including abductions, unlawful arrests, beatings, detention, and restrictions.

WFT-T supported the (WCEL) Coalition, CWRD, and the movement in reclaiming agency through ongoing digital campaigns, security trainings, wellness sessions, and intergenerational spaces for collective voicing.

Strategic actions included documenting violations and curating statements for local and international audiences through regional human rights defenders' support.

In addition, the coalition proactively engaged development partners such as the Swedish Embassy, the United Nations, UN Women, and the European Union to explore technical and financial support for election-related advocacy.

While the partners were initially hesitant to commit resources, the engagements clarified their potential role in supporting dialogue and conversations with government and WROs, though the suggestion seems unworkable; however, the coalition and partners have opened spaces for more conversations for strategic advocacy and partnership strengthening.

[1] The current moment demands bold actions that confront the interconnected crises climate change, conflict, and widening inequality that disproportionately affect women and girls."Hodan Addou Country Representative, UN Women.

Creating Spaces for Reflection and Dialogue

WFT-T facilitated forums for intergenerational reflection, dialogue, and strategy development, enabling advocates, coalition members, and media practitioners to assess progress, address persistent challenges, and strengthen collective feminist consciousness. A major highlight was the Beijing+30 National Convening ^[2], a large-scale national dialogue engaging over 600 stakeholders.



Photo: Ambassador Getrude Mongella, former UN under-secretary-general and secretary-general of the 1995 Beijing Conference, delivering a speech during the celebration of the 30+ year of Beijing Platform collective convening



Photo: Ambassador Getrude Mongella, former UN under-secretary-general and secretary-general of the 1995 Beijing Conference, delivering a speech during the celebration of the 30+ year of Beijing Platform collective convening



KEY OUTCOMES AND COMMITMENTS ON +30 BEIJING SPACE

A reaffirmed collective commitment to the full realization of the Beijing Platform for Action in Tanzania

Strengthen collaboration among feminist coalitions across diverse sectors and generations.

A recognition of the pivotal role of grassroots women and young people in shaping policy agendas and holding duty-bearers accountable

Establish a feminist learning hub to provide capacity-building and knowledge resources for grassroots and youth-led organizations.

Organize regional follow-up dialogues to localize the Beijing+30 outcomes and ensure that they resonate with diverse local contexts.

Advocate for the integration of Beijing+30 reflections into national development plans, including Tanzania's Vision 2050.

Document and disseminate national and local feminist knowledge, best practices, and success stories.



The convening strengthened intergenerational mentorship, developed strategies for community-led monitoring, reinforced coalition solidarity, and reaffirmed a collective commitment to fully realize the Beijing Platform for Action in Tanzania ^[3]. Participants agreed to strengthen collaboration among feminist coalitions across sectors and generations and recognized the pivotal role of grassroots women and young people in shaping policy agendas and holding duty-bearers accountable ^[4].



In addition, complementary initiatives, such as women empowerment campaigns via TV, radio, and social media, challenged regressive narratives about girl child empowerment, sparked public debate, secured endorsement from President Samia Suluhu Hassan, and reinforced leadership continuity and collective action.

[3] Women farmers deserve more than promises; they deserve resources.* - Getrude Mongella, Former UN Under-Secretary-General and Secretary-General of the 1995 Beijing Conference.

[4] *The energy and innovation of young feminists are crucial to the future of our movement, but we must also honour the wisdom and experience of those who have paved the way.* Walta Carlos Young Feminist Leader



WFT-T and WCEL played a pivotal role in advancing gender inclusion in national development frameworks. During the launch of TDV 2050 ^[6], WFT-T contributed to a participatory process that integrated women's rights across governance, leadership, education, health, economic opportunities, climate action, and protection from GBV and sextortion.

Coalition members Prof. Ruth Meena and Mary Ndaro were appointed to the assurance team to ensure gender perspectives were embedded.

The development of the National Strategy for Domestic Workers (NSDW I: 2025–2030) stands as a testament to the power of feminist advocacy, learning, and collaboration. By catalyzing collective learning and strategic partnerships, WFT-T grantees ensured that the strategy reflects the authentic voices and lived realities of women in the domestic workers sector.

This contribution helped enshrine feminist labour standards within national policy, advancing protections for domestic workers while contributing to the reduction of unpaid care burdens and strengthening worker-led governance for systemic justice.



Photo: Dialogues and conversations during the National Convening on TDV 2050



KEY GAINS FROM TDV 2050 ENGAGEMENT

Commitment to reduce gender gaps by at least 85% (**TDV 2050, Lengo Na. 2: Maisha bora na ustawi kwa wote**), positioning Tanzania among top global performers.

Women, youth, elderly, and persons with disabilities explicitly engaged in governance, political, and socio-economic development (**TDV 2050, Sehemu 3.1.1: Utawala Bora na Haki**).

Vision for a society free from gender-based violence and child abuse, ensuring safety and empowerment (**TDV 2050, Sehemu 3.1.1 – Matarajio**).

Formalization of the informal sector expanded entrepreneurship, and equitable economic participation (**TDV 2050, Sehemu 4.1: Uchumi Imara, Jumuishi na Shindani**).

Reduction of maternal and child mortality; universal access to quality health services, including sexual and reproductive health and rights (**TDV 2050, Lengo Na. 2: Maisha bora na ustawi kwa wote**).

Equal access to safe and quality education for all children, girls and boys (**TDV 2050, Lengo Na. 2**).

Gender equality is mainstreamed across TDV 2050 pillars; WFT-T and WCEL are formally recognized as critical stakeholders ensuring women's priorities are embedded.

Table 4: Advocacy Engagements and Outcomes (2025)

Intervention	Participants	Key Outcomes
Election Advocacy & Security	150+	Digital campaigns, safety trainings, documentation of violations
Beijing+30 Convening	600+	Intergenerational solidarity, renewed commitments to BPfA
TDV 2050 Engagement	16	Gender integration in national development framework
NSDW I Advocacy	10	Inclusion of domestic workers lived experiences



Photo: Participants engaged in collective dialogues during the TDV 2050 National convening, mobilizing diverse voices and inputs to inform the Tanzania Development Vision (TDV), ensuring inclusive and gender-responsive contributions

CATALYZING COLLECTIVE LEARNING AND COLLABORATIONS

WFT-T facilitated the participation of women's movement actors in the Regional Widows Summit held in Namibia, creating a transformative space for feminist learning, solidarity, and strategic collaboration. The convening enabled participants to exchange knowledge, amplify experiences, and adopt best practices from widows' initiatives across the African continent, strengthening collective advocacy for women's rights and social justice.

Key deliberations focused on dismantling patriarchal and cultural barriers that limit widows' economic, social, and political agency. Discussions highlighted the critical need to protect inheritance and property rights, recognize the intersecting impacts of age, disability, geography, and class on widows' experiences, and expand access to pensions, healthcare, and welfare services.^[6]

The Summit actionable points: integrating widows' rights into national gender equality and development frameworks, aligning property and inheritance protections with international human rights standards, and mobilizing resources to strengthen grassroots widows' associations across Africa. In addition, WFT-T facilitated access to funding opportunities by recommending approximately six Women's Rights Organizations (WROs) to sisterhood networks and bilateral partners. As a result, organizations including WAJIKI, CWRD, ASED, WATED, Sauti ya Jamii, and Macho kwa Jamii secured potential support to strengthen their institutional capacities and advance their feminist programming at the community level.

[6] We cannot talk about gender equality without addressing the root causes of injustice. Women in Tanzania are not just asking for space; we are claiming it, shaping it, and transforming it for the generations to come." Ananilea Nkya, Tanzania Feminist/Chairperson of JUKATA



Photo: Participants during the implementation of "Tufike Pamoja" campaign with Haki Zetu Tanzania

In deepening the Herstory Coalition's efforts to document and amplify women's contributions in Tanzania, WFT-T played a facilitative role by supporting strategic engagements and advocacy processes. The Herstory Coalition successfully engaged with the Ministry of Information, Culture, Arts, and Sports, resulting in the initiation meeting of the Mwami Ntare II Museum development process in Kigoma, a clear demonstration of government commitment to honoring women's achievements.

As part of the ongoing commitment to transformative change, WFT-T also facilitated the feminist documentation of Mwalimu Julius K. Nyerere guiding the sharing of the concept note's Terms of Reference with the coalition committee. These efforts have enhanced the coalition's capacity to preserve women's historical and contemporary contributions and advance feminist leadership.



Photo: Recognising Women's Contribution to Leadership and National Development. Celebrating Mwami Ntare II, the first female chief from Kigoma.

UNFREEZING DIGITAL USE IN CLIMATE JUSTICE

The Coalition on Gender and Climate Change leverages digital technology to engage more than 20 women members from mainland Tanzania and Pemba. Women from Morogoro, Iringa, Songea, Pemba, and Dar es Salaam joined online awareness sessions that deepened climate champion members' understanding of how patriarchal systems are reinforced and intensified by climate impacts while offering space to reflect on gender-climate intersections and develop strategies for effective mitigation and adaptation.

The digital meetings also enhanced online collective learning, helping bridge the digital divide and strengthen solidarity, ensuring no one is left behind. Importantly, this approach proved to be a cost-effective way for members to stay connected and support one another during a period of limited and constrained funding.

EMBEDDING FEMINIST APPROACHES FOR SUSTAINABLE AND INCLUSIVE COASTAL DEVELOPMENT

WFT-T intentionally feminized the RESEA program by embedding feminist principles, power analysis, and gender justice frameworks across its design and implementation. Through mentorship, training, and shared learning, WFT-T strengthened the capacities of women-led and community-based organizations, deepening feminist ideology, collective leadership, and sustainable institution-building.

Feminist methodologies—including focus group discussions and key informant interviews—were used not only to assess soft skills, entrepreneurship gaps, and learning preferences but also to surface structural and gendered barriers shaping access to the blue economy.

Findings revealed that 80% of youth lacked business planning skills and 95% were unaware of legal compliance requirements, while women's economic participation was constrained by limited market access, inadequate storage and trade standards, restrictive cultural norms, low literacy levels, unpaid care burdens, sexual corruption (sextortion), and the gendered impacts of climate change.

In response, WFT-T facilitated transformative, gender-responsive interventions that moved beyond skills transfer to power shifting. These included the incubation of 12 blue economy entrepreneurship groups, the co-creation of feminist, gender-responsive learning materials, and the training of 24 peer mentors—17 of whom were women—through a seven-day feminist leadership bootcamp.

WFT-T reached 198 participants through gender consultations addressing sextortion, leadership exclusion, and income insecurity, and supported the formation of TAWFA (Marine Chapter) and a Gender Taskforce under the Tanga Pemba Multi-stakeholder Forum to institutionalize women's leadership in coastal governance.

By linking 12 coastal women to the national feminist movement during the Beijing+30 commemorations and using community theatre, gender and social inclusion dialogues and storytelling to challenge patriarchal norms in marine governance, WFT-T advanced feminist narrative change. These insights now inform ongoing RESEA interventions and WFT-T's broader learning strategy, strengthening partner capacity and advancing feminist, community-led transformation in coastal economies.



Photo: Launching of resource guides during the the BEE Training Bootcamp for the RESEA project

FINANCIAL SUSTAINABILITY

WFT-T institutionalized an investment policy that continues to architect and cultivate a feminist wealth-building model, ensuring that every organizational investment is guided by value-driven stewardship and contributes to building a sustainable and ethical financial foundation that guarantees long-term sustainability.

A PERMANENT HOME FOR FEMINIST ORGANIZING

A major milestone in 2025 was the acquisition and relocation to WFT-T's own office premises at Kawe Beach. This achievement symbolizes institutional strength, stability, and long-term commitment to feminist organizing in Tanzania.



Photo: Workshops and meetings on resource mobilization and institutional sustainability



Photo: WFT-T New office Premise

COMMUNICATIONS AND KNOWLEDGE MANAGEMENT

Effective feminist communications remained a critical pillar of WFT-T's work in 2025, strengthening the visibility, credibility, and influence of feminist movements, grantee partners, and coalitions. In a context of shrinking civic space and heightened political sensitivity, strategic communication played a key role in amplifying feminist narratives, centering empowering narratives, and ensuring that women's voices and lived experiences shaped public discourse. WFT-T prioritized empowering, values-driven messaging that reflected feminist principles, movement solidarity, and accountability.

For the year 2025, the Communications Unit focused on the documentation and dissemination of WFT-T's work, including that of grantee partners, coalitions, and the broader women's movement. Through strategic documentation, storytelling, and media engagement, the unit amplified the work of grantee partners and elevated the voices of their constituencies, ensuring their contributions gained greater visibility.

Key activities—including convenings, trainings, advocacy campaigns, and success stories—were captured and translated into accessible communication products. These included 17 short videos, three quarterly newsletters, blogs, news updates, posters, and social media content.

The materials highlighted flagship initiatives such as the Beijing+30 National Convening, the RESEA programme, election-related advocacy and climate justice work, sexual and reproductive health and rights advocacy, and policy engagement milestones. Through these efforts, the Communications Unit ensured that feminist achievements and movement-led progress were visible and accessible to diverse audiences.

Media engagement and digital platforms significantly expanded WFT-T's reach and influence. Strategic engagement with journalists resulted in extensive coverage, including print, radio, and television features, while social media platforms enabled dialogue, mobilization, and solidarity-building.

Alongside these efforts, the Feminist Resource Centre strengthened access to feminist knowledge by acquiring 113 new books, cataloguing 84 new titles, and disseminating key publications such as Herstory and the Women's Elections Manifesto, reinforcing feminist learning, advocacy, and movement-building across communities and institutions.

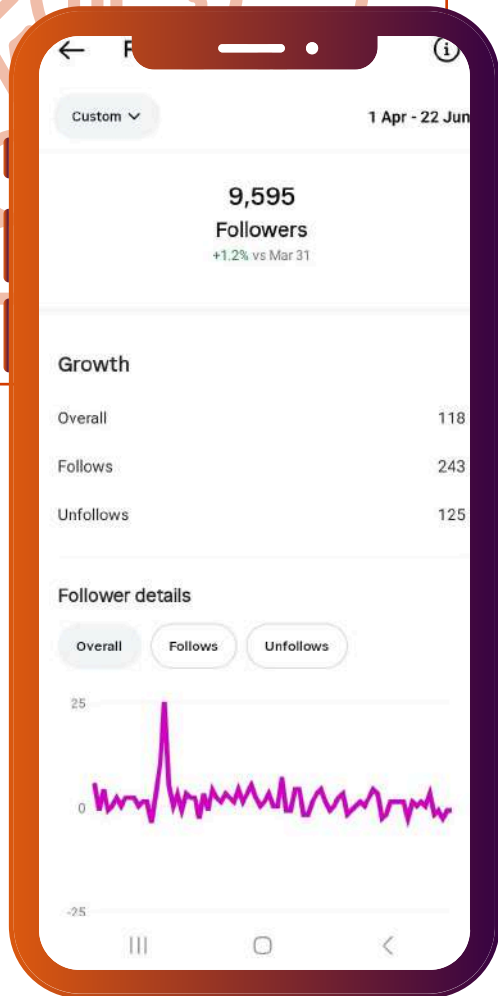
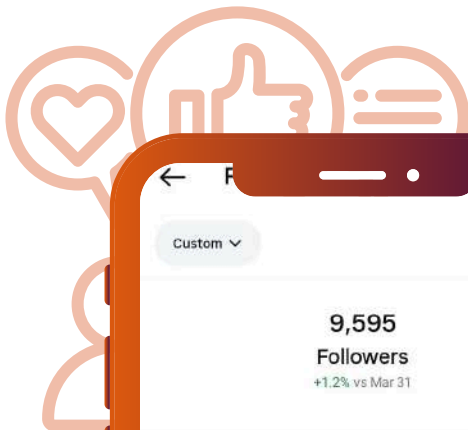


Photo: Media engagement in multiple events that significantly expanded WFT-T's reach and influence

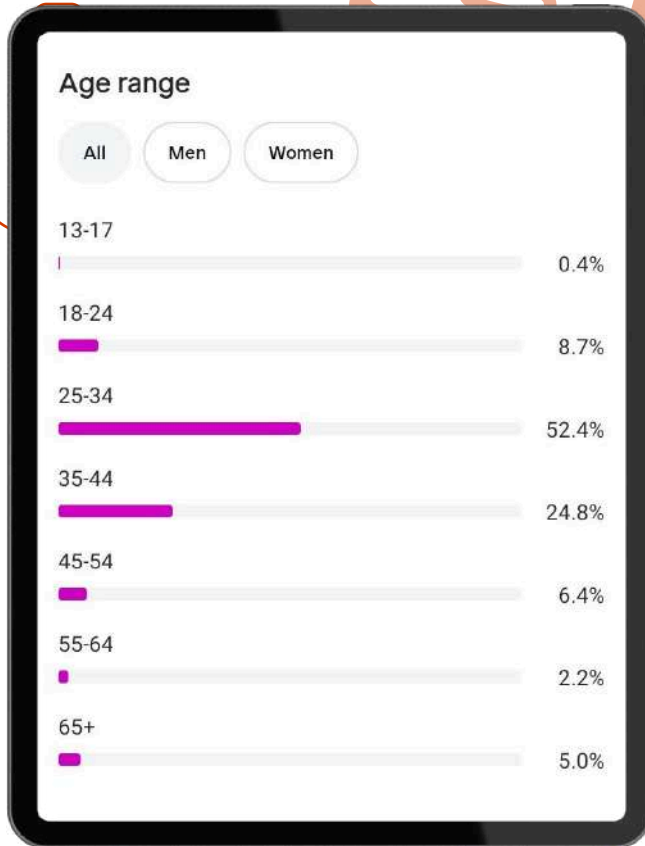
MEDIA & SOCIAL MEDIA ENGAGEMENT



INSTAGRAM



TWITTER





From January to November 2025, WFT-T media coverage for both print and electronic media was as follows:

 **34+**
Blogs

33 
Television



Newspaper Articles

40 

22 Radio Program 

INSTITUTIONAL RESILIENCE AND COLLECTIVE WELLBEING

In 2025, WFT-T deepened its commitment to feminist wellness and organizational health, recognizing care, healing, and emotional sustainability as essential political strategies for sustaining feminist movements and institutions.

Operating within a tense election environment marked by repression, uncertainty, and burnout risks, WFT-T intentionally created spaces for reflection, collective care, and emotional grounding for staff and board members. This approach affirmed wellness as integral to feminist leadership, resistance, and long-term resilience.



Photo: Collective Care in Practice: A 'Knowing Each Other' Session within the Staff Wellness Space"



The tense 2025 election environment imposed restrictions on gatherings, delayed approvals, and heightened security risks for feminist actors. Repressive laws, bureaucratic barriers, and shrinking civic space limited bold advocacy and movement mobilization.

Funding volatility, driven by global political shifts and changes in donor policies, intensified competition for resources and affected the sustainability of feminist organizations. Despite these challenges, WFT-T adapted by prioritizing flexible funding, digital convenings, collective care, and strategic coalition engagement.

Key feminist learnings from 2025 include the importance of wellness as a political strategy, intergenerational leadership for movement continuity, and locally rooted, trust-based funding models. The election environment, restrictive laws, funding volatility, and security risks posed significant challenges. However, these conditions reinforced the importance of flexible funding, care-centred approaches, and strong coalitions.



As Tanzania enters a new political and development phase, emerging policy, social, and generational shifts present important opportunities for feminist movements to deepen their influence and advance gender justice.



Photo: During the NGO Forum 2025 side event, organized by the Coalition of Women Human Rights Defenders (CWHRD), Women Fund Tanzania actively participated in discussions on the impact of funding cuts on gender equality and women's rights within national development processes.

Opportunities

01

Influencing national development pathways:

The implementation of Tanzania Development Vision 2050 presents an opportunity to ensure gender equality priorities are embedded across governance, economic inclusion, and social protection frameworks.

02

Leveraging women's political representation:

With growing participation of women in Parliament and leadership spaces, feminist movements can push for gender-transformative laws and stronger accountability mechanisms.

03

Building intergenerational feminist power:

Rising Gen Z civic engagement creates opportunities to build alliances that combine the experience of established feminist leaders with youth-driven digital activism and innovation.

04

Advancing labour justice and the care economy:

The adoption of the National Strategy for Domestic Workers (2025–2030) opens new space for advocacy on labour protections, maternity rights, and recognition of unpaid care work.

05

Expanding feminist climate and economic justice work:

Growing national attention to climate resilience and sustainable livelihoods creates opportunities to strengthen women's leadership in climate governance and community-based economic initiatives.





2025 reaffirmed WFT-T's role as a trusted feminist fund committed to power shifting, care, and collective liberation. With strengthened systems, partnerships, and resolve, WFT-T moves forward ready to deepen feminist impact and sustain movements shaping a just and equitable Tanzania.



Photo: Participants presenting during the workshop of Coalition Members Reflect on Feminist Advocacy



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